



1. MISSION STATEMENT 2017-21

Our mission is to enable contemporary visual artists with recognised potential to sustain a practice of quality and integrity.

We do so through providing affordable residential and studio spaces, practical and evolving resources, professional support and development opportunities in a unique building in the heart of Dublin's historic north inner city, with a local, national and international remit.

2. VALUES

PROGRESSION

We are ambitious for the organisation and for others: for the artists who live and work with us, for the arts community as a whole and for society at large. We create an environment which supports innovation and inquiry and we provide opportunities to learn.

NURTURE

We support artists at critical stages in their careers, through the provision of affordable live / work spaces and facilities, as well as opening up opportunities for professional development. We also seek to foster a better understanding and appreciation of the arts as a vital part of a healthy society and vibrant economy.

COMMUNITY

A community of people has a shared interest or ambition and works together for common good. Being part of a community gives a unique sense of belonging. We seek to create that kind of connection and to play our part in the communities we belong to, particularly for the visual arts community at home and abroad and our local geographic community.

3. AMBITION FOR 2021

- We will explore and pursue opportunities for **the expansion of our core function:** the provision of affordable long-term live/work spaces and professional development supports for artists, as appropriate to our resource-base
- We will **invest in creating both residential studio spaces as well as studio and workshop spaces**
- We will lead a **planned process of engagement with artists** which will give them the opportunities to explore ideas and possibilities around the making of art.

1. STRATEGIC PRIORITY AREAS

CONSOLIDATION

- Staffing
- Governance
- Resourcing
- Communications

CONNECTION

- Instigate and pursue opportunities to connect people, ideas, skills, and place
- Further network the International curator programme

EXPANSION

- Upgrading and re-configuring current facilities
- Developing, and helping other groups to develop, additional residential or non-residential studios

ADVOCACY

- promote the value of the arts
- advocate for appropriate supports / studio provision for visual artists
- Build evidence to re-affirm Fire Station Artists' Studios' pre-eminent position in supporting artists through:
 - conducting an impact study
 - in surveys and knowledge collection

2. ACTIVITIES

What will be addressed, with actions, by Fire Station to deliver this Strategic Plan:

- Staffing
- Funding and Business Plan
- Specification of facility and provision
- Governance – board recruitment and development
- Communication and Marketing
- Stakeholder engagement, and Impact study / consolidate our evidence
- Strategic partnership development
- Alumni engagement
- Review and enhance relevant skills building programme
- Implement meaningful arts skills programmes that work for FSAS and the community
- Contribution towards Arts policy development locally, nationally and internationally